



Board of Directors
Tuesday, January 16, 2018 6:30 pm
BAMS

Attendance:

Present Board Members: Abaray, Fienga, Walker, Miranda, Cogswell, McKenzie-Coley, Mulling
Call to Order: Mulling 6:36 pm

Motions and actions recorded as follows:

Mr. Mulling welcomed everyone and made note of attendance. Then proceeded with agenda.

Budget Review Financials:

Borglund reviewed 2017-2018 budget. Noted that spending is in line with norms. Did note the Operation of Plant-Repairs and Maintenance as something we will look closely at as we had some large unforeseen charges this year, predominantly in the area of Fire Safety maintenance.

Lawn Maintenance Change of Contract:

Bolender presented the change in lawn maintenance contract through the bid process that took place in November. Gator Lawn Service won the bid and is under contract with all necessary insurance documentations.

Master's Supplement Policy:

Bolender presented to the board a request for a change of policy for teachers who attain their master's degrees. State statute, and our current policy, states that the master's degree is a supplement and only issued if the master's degree is in the area of certification listed on the teacher's certificate. While this is the language in the state statute, recent court cases have not upheld this, thus Polk and other counties are giving the master's degree supplement for all master's degrees.

Motion to alter the current master's degree policy to pay supplements to all master's degrees earned by Fienga. Cogswell 2nd. Motion Passed unanimously.

Update of 2017-2018 Staffing Plan:

Bolender updated the board on the mid-year hiring of Meagan McClain to replace Tiffany McNally who resigned in December. The 2017-18 Staffing Plan has been updated and posted to the school website to reflect the change.

RN/LPN Salary Discussion:

Bolender presented information for the board to look at changing the position of clinic paraprofessional to School LPN/RN in next year's staffing plan. Bolender said we are lucky that we've been able to employ an RN at paraprofessional pay scale, but with the increase in legalities and needs, she asked that we change the position in next year's staffing plan to ensure we are always able to have an LPN/RN in this position. The board will take up this when we work on the staffing plan in May.

Recognition Plan Approval:

Bolender presented the board with the 2016-2017 Proposed Plan that the leadership team presented to the staff for a vote. Bolender shared the vote of the staff at 96% approved the plan.

Motion to approve the 2016-2017 Proposed Recognition Plan by Walker. 2nd by Abaray. Motion Passed Unanimously.

2018-2019 Calendar Approval:

Motion to approve the BCE-BAMS-PPCA 2018-2019 school calendar as presented by Miranda. 2nd by Fienga. 6 yea, Abaray nay. Motion Passed.

Administrator Evaluation:

Mulling presented the findings and ratings from his evaluation of Bolender to the board. Bolender received an overall 3.84/4, Highly Effective ranking.

Motion to accept Bolender's evaluation by Fienga. 2nd by Coley. Motion Passed Unanimously.

Miscellaneous:

Mulling wants board to look at the administrative pay scale for future. Fienga has information on area charter schools and will get to board. Mulling asked Borglund to gather information she can for board discussion in March.

Motion to Adjourn by Abaray. 2nd by Fienga at 7:35pm. Adjourned.

Minutes published on school website.

Next Meeting: Tuesday, March 13, 2018.

Board of Director's Current Terms:

2015-2018- Fienga, McKenzie-Coley (Treasurer), Williams

2016-2019- Mulling (President), Welch (Secretary), Abaray, Walker, Miranda, Cogswell

Audit Committee: McKenzie-Coley, Welch, Abaray, Bolender